

CONGREGATION OR CHADASH BYLAWS
Proposed Changes September 2019

Article	Amendment	Line #	Change
I	2	14 - 15	Addition of language in keeping with URJ Bylaws
I	1	18-19	For simplicity within the document
II	1	24	"principle" changed to "principles"
II	3	31 - 32	Makes the congregation's membership in the Union of Reform Judaism at the discretion of the Board.
III	1	40	"the family" changed to "a family"
III	1	46	Removed "to the time of membership" as it is redundant
III	1	55 - 57	Allows for flexibility in the title of the chief administrator.
III	1	70	Simplification of language that allows flexibility of dues models.
III	1	78, 82, 84, 87, 93	For consistency
III	1	94	Updating the name of the relevant committee.
III	4	100 - 101	Makes explicit the right of members to attend board and committee meetings
III	4	102	Allows the board to amend membership benefits without requiring a change to the bylaws.
IV	5	114 - 115	Forbids family members of employees hired by the board from serving on the board.
IV	9	122	If the Amendment 9 is accepted, this clause is unnecessary.
IV	6	126 - 127	Proposed change to remove confusion about term limits and auxiliaries.
IV	1	132	For consistency
IV	1	133	Grammatical correction
IV	1	136 - 137	For clarity
IV	1	142	Removed extraneous "by"
IV	7	143	Changes the attendance standard for board members from no more than 3 unexcused absences in a row to not more than 3 unexcused absences in a year.
IV	7	146 - 155	Spells out possible reasons for the removal of a director or officer, without limiting ourselves to those reasons.
V	1	160 - 162	Clarifies the primary purpose of the board.
V	8	163 - 166	Makes the board's authority to hire clergy explicit
V	1	170	Makes the ED's staffing powers clear by replacing "be responsible for" with "hire and manage"
V	8	172 - 173	For completeness (ie, explicitly allowing the hiring of an Education Director, etc)
V	1	175	Corrects the name of the type of committee
V	1	182 - 184	Combines two clauses in existing bylaws
V	1	186	Clarifies that Officers may also petition the president.
V	1	189 - 194	Changes in order and formatting
V	1	195	Simplification of language that allows flexibility of dues models.
VI	9	217	Adds the Immediate Past President to the list of Officers

Article	Amendment	Line #	Change
VI	1	227 - 228	For consistency with Article VIII
VI	1	231 - 250	Split the First Vice President and Vice President into separate sections.
VI	10	233 - 237	Provides for the succession to the presidency by the first vice president.
VI	11	237 - 240 246 - 248	Regularizes the service of the Vice Presidents as Ex Officio members of committees
VI	11	258 - 260	Makes the Treasurer a permanent member of the Budget and Finance Committee.
VI	11	264	Expands the responsibility of the Secretary to include recordkeeping
VI	11	268 - 269	Makes the Secretary a permanent member of the Governance committee.
VI	1	252 & 262	Renumbering of sections
VII	1	273	Correcting the title to match the rest of the bylaws
VII	12	289 - 294	Makes all Board positions, except that of President and First Vice President, open to non-Jewish members who adhere to the purpose of the Congregation.
VII	5	296 - 297	Expands the definition of "family" to include non-married partners and significant others.
VII	1	296, 300, 303, 308, 313, 321	Renumbers sections to accommodate changes.
VIII	13	331	Expands the number of members of the Nominating Committee
VIII	1	334, 335	Corrected name of committee - "Nominating" rather than "Nomination"
VIII	1	334, 336	Clarification
VIII	13	338 - 339	Adds the First Vice President to the Nominating Committee
VIII	13	342 - 344	Allows the committee to freely consider nominees.
VIII	13	345 - 346	Ensures the number of congregants on the committee exceeds the number of current board members.
VIII	14	348 - 350	Provides ample time for the nominating process
VIII	1	352, 358, 364, 374	Renumbers sections to accommodate changes.
VIII	1	354 - 356	Clarification
VIII	14	358 - 362	This allows the board to set the policies and procedures for selecting nominees, and requires the notification of nominees not selected to be notified in time to attempt nomination by petition.
VIII	14	364 - 372	Nomination by petition. The number of required signatures (20%) was chosen because that is the percentage of the membership required for a bylaws amendment to be proposed by the membership.
VIII	14	375, 377	Adds successful nominees by petition to the nominations reported to the board and the membership

Article	Amendment	Line #	Change
VIII	14	380 - 383	Replaced by new section 5
IX	9	388	If Amendment 9 is accepted, this clause is unnecessary.
IX	16	391 - 396	Provides a description of the duties of the Executive Committee, which incorporate the duties previously assigned to the Personnel Committee.
IX	15	396 - 397, 400 - 402	This language is modeled after the bylaws descriptions of each of the officers, and is proposed to allow greater flexibility if needed.
IX	1	404	Changing the name of the committee
IX	17	405 - 414	Clarification and expansion of the Finance Committee's duties
IX	1	414	Correcting the Article number
IX	1	416	Changes the name of the Education Committee to Youth Engagement Committee
IX	18	420 - 422	Establishes a Fund Development Committee
IX	19	424 - 429	Establishes a Governance Committee
IX	1	431, 438, 444	Committees are re-numbered to accommodate new standing committees
IX	16	451	Merged with Executive Committee
IX	18	452	Merged with Fund Development Committee
IX	1	454	Made ad hoc committees their own section for clarity
IX	1	454	Replaced "either standing or ad hoc" with simply "ad hoc", as our practice is to consider only committees required by the bylaws as "standing".
IX	1	454 - 456	Changed "appoint" to "create" to clarify that the president need not appoint all the members of an ad hoc committee, but rather has the same power to appoint the chairs of ad hoc committees as is enjoyed with standing committees.
X	1	462, 463, 474	Clarified that the deadlines for mailings refer to calendar days rather than business days.
X	1	472	Added numerals for consistency.
X	20	484 - 497	Added description of voting procedure for both slate and contested elections.
XII	21	509	Allows the board to determine the optimal length for clergy contracts
XII	1	528	Clarify that we mean calendar days
XIII	1	555	Period added after Board
XIII	1	559	Clarify that we mean calendar days
XIV	1	569	"of Directors" was removed after Board
XIV	1	571	Clarify that we mean calendar days
XV	1	576 - 577	Updates the statute citation, and changes the vague "each person identified" to "Officer or Director", which is what that particular law applies to.
XIX	22	614 - 615	Changes the text to match the title of the article, as intended in 2016
XXI	1	673	"they are" was changed from it is