

Congregation Or Chadash By-Laws Revision



TownHall Meeting
February 10, 2019

By-Law Revision Process



By-Laws Review Sub-Committee (Governance)

Amelia Cramer, Ron Feller and Mark Ross

Began review last Fall

December - recommended changes sent to the Board

Board feedback - further revisions

The Process - continued



January - Board further deliberates and and makes changes

- **Town Hall Presentation and discussion**
 - **Feedback**
- **February - final version to Board - vote to approve**
- **March - lawyer review**
- **April - Final changes sent to Congregation for review**
- **May - Annual meeting - vote on By-Laws**

Articles I Name and Purpose

- Currently, stated purpose does not mention Israel
- “to provide facilities and support of worthy efforts to the betterment of our local community and of humanity.”
- The United Reform Judaism (URJ) does so in its By-Laws
- “in sacred attachment to the Jewish people and with connection to the State of Israel”

Article III Unit of Membership



Suggestion that **each adult** in family unit to have his own vote

- Traditional family only - this might be feasible...
- But what if... Member unit may consist of an adult child (or more), a parent living at home,

Board deliberated and recommends we keep the language as is:

“shall be an individual, or the family (spouses, domestic partners, dependent children who are unmarried, and any dependent parents)

Article IV - Board of Directors - Removal of Officers



Change from “absence from 3 **successive** meetings”
to “3 **regular** meetings per fiscal year”

For dishonorable conduct, breach of fiduciary duty or other
malfeasance

Process for removal defined

Article VII - Qualifications of Officers and Directors

Currently

Any **Jewish** member is eligible to serve on the Board of Directors

- Dissallows our members who are not Jewish by choice from serving
- Not in compliance of our mission of inclusion

Suggested change

Any member is eligible to serve on the Board of Directors

- Provides for more talent to serve on the Board

Article VII - Qualifications of Officers and Directors

Your Board deliberated - there were four choices:

- **Keep as is - all on BOD must be Jewish**
- **Only President and 1st Vice President must be Jewish**
- **Only Exec. Committee must be Jewish**
- **No litmus test**

Article VIII Nominating Committee

Currently

Comprised of Past President, + another Director and 3 members

- Little opportunity for incoming President to influence selection of incoming board.

Proposed

Comprised of Past President, 1st VP, one other Director and 4 members

- Allows incoming President to participate in development of slate
- Maintains majority of Congregational members

Article VIII Nominations - new procedure



- Slate will be completed three months prior to the Annual Meeting
 - Right of Appeal - members who wished to be nominated, but were not selected by Nominating Committee may appeal to the Board up to 2 months before the Annual Meeting
- There will be no nominations after the 3 month mark or from the floor

Article XIX - Financial Examination



- Audit requirements:
 - Committee recommends we add a requirement for a Full Audit no less than 5 years from previous audit

Anything questions?



Harriet Kronman

Chairman of Governance Committee

520-205-1658

heykron@gmail.com